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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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Part I

Labour and Skills Department

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2024



**Labour and Skills (A)****ORDERS**

(1)

G.O.(Rt.) No. 436/2024/LBR.

*Thiruvananthapuram, 16th March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between  
(1) The Chairman, Sreebudha College of Engineering, Ayathil, Elavuthitta P. O., Pathanamthitta-689 625,  
(2) The Principal, Sreebudha College of Engineering, Ayathil, Elavuthitta P. O., Pathanamthitta-689 625  
and the workman of above referred establishment Sri Sunilkumar, B., Thundayyath, Vettuvani,  
Harippad P. O., Alappuzha-690 514 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment of Sri Sunil Kumar, B., Tradesman (Carpentary), Sreebudha College of Engineering, Ayathil, Elavuthitta P. O., Pathanamthitta by the Management is justifiable or not? If not what relief he is entitled to?”

(2)

G.O. (Rt.) No. 410/2024/LBR.

*Thiruvananthapuram, 16th March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Syam Sudheer, Proprietor, Sudheer Ice Factory, Murikkumpadam, Vyppin (Residential Address, S/o M. K. Chemban, Marakkaparambil, Malippuram-682 511) and the workman of the above referred establishment Sri Vinod, K. P., S/o Pankajakshan, Kurishuparambil, Kadebhagam, Palluruthi, Kochi-682 006 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment of Sri Vinod, K. P., Plant Operator, Sudheer Ice Factory, Murikkumpadam by the management is justifiable or not? If not what relief he is entitled to?”



(3)

G.O. (Rt.) No. 408/2024/LBR.

*Thiruvananthapuram, 16th March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Vice President, Harison Malayalam Ltd., SBU (B) Kochin Bristo Road, Willington Island, Kochi-682 003, (2) The Managing Director, Harison Malayalam Ltd., Bristo Road, Willington Island, Kochi-682 003, (3) The Deputy General Manager (Operations), Harison Malayalam Ltd., Konni Estate, Kalleli Thottam P. O., Konni-689 691 and the workman of the above referred establishment Sri Jayaraj, G., Puthuparambil Veedu, Ettamkutti, Vakayar P. O., Konni, Pathanamthitta-689 698 represented by General Secretary, Plantation Workers Congress (INTUC), INTUC Office, Kodumon P. O., Pathanamthitta-691 555 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service to Sri Jayaraj, G. (CR No. 2779), Puthuparambil Veedu, Ettamkutti, Vakayar P. O., Konni-689 698 by the management is justifiable or not? If not, what relief the worker is entitled to?”

(4)

G.O. (Rt.) No. 443/2024/LBR.

*Thiruvananthapuram, 20th March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Secretary, Western Maner apartment Owners Association, Generals Road, Payyambalam, Kannur-01, (2) President, Western Maner apartment Owners Association, Generals Road, Payyambalam, Kannur-01, and the workman of the above referred establishment represented by (1) General Secretary, Kerala Flat & Domestic Workers Union, Ayyankali Bhavan, Yogasala Road, Kannur-1, (2) Sri Byju, A., S/o Pavithran, Adan House, Kottali P. O., Kakkad, Pin-670 005 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Byju, A., Care taker of Western Maner Owners Association, Generals Road, Payyambalam, Kannur-01 by the Management is justifiable or not? If not, what are the reliefs he is entitled to?”



(5)

G.O. (Rt.) No. 444/2024/LBR.

*Thiruvananthapuram, 20th March 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Raphael Chemmanur, (Partner, Sakthan Thampuran Agencies/Angel Fuels), Chemmanur House, Olarikkara, Pullazhi P. O., Thrissur-680 012, (2) Smt. Rosmy Lazar (Partner, Sakthan Thampuran Agencies/Angel Fuels), Chemmanur House, Olarikkara, Pullazhi P. O., Thrissur-680 012 and the workman of the above referred establishment represented by (1) Sri Sadanandan, K., Sagar Surgicals, 293/3, Ground floor, Sagar Complex, Netaji Road, Valarkavu Junction, Nellikunnu, East Fort P. O., Thrissur-680 005, (2) Secretary, Kerala Pradesh Petroleum & Gas Mazdoor Sangham (BMS), Ernakulam District Committee Office, I S Press Road, Kochi-680 018 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Sadanandan, K., Driver, by the Management of Sakthan Thampuran Agencies (Angel Fuels), Mundupalam, Thrissur-680 001 is justifiable or not? If not, what relief he is entitled to get?”

By order of the Governor,

SHEEJA, R.,

*Under Secretary.*